Software Engineering Apprenticeship Program (SWEAP)

Software Engineering is critical to the future of GE. For those with a passion for technology and software development, no other company offers the diversity of experience and career potential that GE does. The Software Engineering Apprenticeship Program is the premier technical apprenticeship program at GE Capital, offering an opportunity to those with a passion for software craftsmanship to enhance their development skills. Apprentices learn by doing – gaining hands-on experience by working on high-impact, real-world challenging projects alongside some of the brightest technical mentors in the industry.

LEARN BY DOING
As a key pipeline for future software craftsmen at GE Capital, SWEAP delivers continuing, technical education, hands-on development experiences, and industry mentorship throughout the apprenticeship. Job assignments and training are designed to allow apprentices to leverage their technical education through real-world experiences such as software systems design, integration, quality testing, code hardening/secure development, and mobile development. Each assignment and training experience allows apprentices to work across technology domains which have a direct impact on GE Capital’s products & services.

So if you’re looking to develop your skills as a software craftsman and grow your network of technology experts by working and training with elite software engineers—your wait is over. GE Capital’s Software Engineering Apprenticeship Program is looking for qualified candidates interested in building the foundation for a rewarding career.

WHAT WILL SWEAP DO FOR YOU?

- Paid apprenticeship program, providing students with real-world software development work experience and intensive software industry training to supplement your academic curriculum
- Apprenticeship supports your transition from academia to professional development patterns and practices
- Flexible work hours and access to a worldclass Technology Center
- Opportunity to gain cultural exposure through collaboration with software professionals around the globe
- A head start into the world of professional software development
- Experience working with cutting-edge tools and frameworks such as cloud technologies, mobile application development, and enterprise applications.

Tomorrow is calling
gecapital.com/sweap
**Candidate Criteria**

- Currently pursuing a bachelor’s or master’s degree in computer science or computer engineering – additional technical majors may be applicable
- Minimum 3.0 overall or in-major GPA
- Passion and aptitude for software development
- Solid technical, analytical, and interpersonal skills
- Unyielding integrity
- Relevant work experience (prior internships or campus work experiences) is desirable

**GE’s IT Vision**

We’re about driving growth and productivity by enabling business processes, driving simplification while ensuring the security of our information and assets, and increasing collaboration for employees, customers and partners through digital innovations. Never before has what we do been more essential.

We are GE IT...

**Learn More**

- Discover the latest news and happenings in GE’s Software Engineering Apprenticeship Program at gecapital.com/sweep
- Learn how GE is building, powering, moving, and curing the world by visiting www.ge.com

**Locations**

**Louisiana**

- Greater New Orleans was the #1 Metro for IT Job Growth in the USA (Forbes)

**Michigan**

- GE adds 300 new jobs in Michigan brings total job commitment to 1,600 across the state

**India**

- GE has over 6,000 technologists at its India Technology Centers, solving some of the world’s toughest problems

Find out more:
http://www.gecareers.com